

June 24, 2011

***Job Description for Senior Pastor
At
Anchor of Hope Church***

Title: *Senior Pastor*

Purpose: *To provide biblical, pastoral leadership and spiritual oversight for Anchor of Hope congregation with a servant-leader style of leading God's people.*

Qualifications:

- Should be a born again Christian, growing in his faith, (faithful, available and teachable).*
- Should be a ordained minister of the gospel by a creditable religious institution (i.e, a bible believing church).*
- Should be sound in the doctrines of the Holy Scriptures and sound in Christian conduct.*
- Should meet the qualifications of a pastor/elder mentioned in 1Timothy 3:1-7; Titus 1:5-9, 1Peter 5:1-4.*
- Should have good, current recommendations from previous and present churches relative to his mental, moral, spiritual life, and a good record of active involvement in ministries at those churches.*
- Should be willing to submit to a background check as to fitness to work with people in a church setting.*

- Should have at least a B.A. in biblical studies, pastoral ministries or theology and should show efforts to pursue and obtain advanced degree relevant to the ministry.

-Should be in agreement with our church covenant, our statement of faith, and our constitution and bylaws.

- Should have some administrative ability or be able to delegate to those who have such ability.

-Should be able to work together with others (individuals, department leaders, committees, choirs, etc.) harmoniously.

-Should be able to delegate responsibility to others to share the ministry load.

-Should have a working knowledge of what the bible has to say about the poor.

-Should have a zeal for missions (foreign and domestic).

Duties: (Primary)

-Will use the spiritual gifts of relevant, biblically based expository preaching and teaching (Sunday morning/Sunday evening) to minister to congregation.

-Will exhibit leadership through involvement and or delegation to others the ministry of caring for our congregation's various needs (e.g. sickness, suffering and family problems).

-Will perform weddings and funerals of members or either delegate such duties to other ministers in congregation when necessary.

-Will administer the Lord's Supper to congregation on the 1st Sunday of every month and perform baptisms as needed.

-Will be responsible for chairing the bi-monthly church business meetings and the annual church meeting held in January of each year.

-Will offer pastoral counseling necessary to those in need, (e.g. pre-marital, marital, those who have fallen in sin, grief, etc.) When necessary may delegate some counseling situations to other competent, mature believers in our church. Must always refer cases that are beyond his expertise to those who are trained to handle such cases.

-Will work with various leaders of major areas of ministry to interact with, to plan, to help establish goals, and to deal with various problems of ministries.

Responsible to: *Almighty God, Anchor of Hope congregation, and the other leaders in the congregation.*

Length of Service: *Indefinitely*

Note: *This job description is subject to changes as needed.*